

UNITED STATES DEPARTMENT OF THE INTERIOR
BUREAU OF LAND MANAGEMENT
Office of Fire and Aviation
3833 South Development Avenue
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March 7, 2002

In Reply Refer to:
1400-530 (FA-202)P

EMS Transmission 03/08/02
Instruction Memorandum No. OF&A 2002-013
Expires: 09/30/03

To: State Directors
Center Directors

From: Director, Office of Fire & Aviation

Subject: Maximum Earnings Limitation for Work in Connection with an Emergency

Program Area: Overtime Pay

Policy Action: It has recently come to our attention that the Department direction concerning maximum earning limitation for work in connection with an emergency has not been disseminated to the field. Following is the information provided by J. Michael Truijillo, Deputy Assistant Secretary, Human Resources and Workforce Diversity.

Title 5, Code of Federal Regulations (CFR), Section 550.106 provides that whenever the head of an agency or his or her designee determines that an emergency exists, employees who perform work in connection with the emergency are subject to the GS-15, step 10, annual limitation on premium pay, rather than the biweekly limitation.

Effective retroactive to September 11, 2001, bureaus and equivalent organizations are authorized to apply the annual GS-15, step 10 limitation described in 5 CFR 660.106(c) to the payment of basic and premium pay for employees, other than law enforcement officers, performing overtime work directed as a result of the terrorist attacks on the United States. Addressees will establish internal control and oversight procedures, as needed, to ensure appropriate use of this authority.

Time Frame: Effective immediately.

Budget Impact: Minimal

Manual/Handbook Sections Affected: None

Coordination: Department of the Interior, WO HRM and Office of Fire and Aviation.

Contact: If you have any questions concerning this memorandum, contact Frank Frymire in the Human Resources Office, at (202) 501-2677.

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