NWCG CURRICULUM MANAGEMENT ISSUE PAPER #29
PREREQUISITE EXPERIENCE FOR THE TRAINING SPECIALIST POSITION

BACKGROUND

The prerequisite experience for the Training Specialist (TNSP) position of Strike Team Leader, Task Force Leader or any Planning Unit Leader was removed from the Wildland & Prescribed Fire Qualifications System Guide, PMS 310-1.

CURRENT STATUS

Currently, there is no prerequisite experience to qualify for the TNSP position. The development group of subject matter experts (SMEs) and project leader, currently revising the Training Specialist course agree that trainees without prerequisite experience do not have sufficient knowledge of the Incident Command System to function as effective Training Specialists. These SMEs have taught the current edition of S-445, ***Incident*** Training Specialist and have served as trainers/coaches and evaluators for TNSP trainees.

RECOMMENDATIONS

The SMEs and project leader believe that aspiring TNSPs need to have an in-depth knowledge of the Incident Command System. To gain this knowledge prerequisite experience is necessary.

The development group proposes the following changes to the Wildland & Prescribed Fire Qualifications System Guide, PMS 310-1:

TRAINING SPECIALIST (TNSP)

REQUIRED TRAINING	None
ADDITIONAL TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS	***Incident*** Training Specialist (S-445) Basic Fire Suppression Orientation (S-110) Intermediate ICS (I-300) Leadership & Organizational Development (S-381)
PREREQUISITE EXPERIENCE	***Satisfactory performance as a Strike Team Leader, Task Force Leader or Resource Unit Leader*** + Satisfactory position performance as a Training Specialist
PHYSICAL FITNESS	None

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY None

ACTION REQUIRED

Upon approval of this recommendation, the IOS Working Team will need to make the appropriate change to the Wildland & Prescribed Fire Qualifications System Guide, PMS 310-1.

APPROVED / DENIED
(circle one)

SIGNATURE

Bob Leaverton
IOSWT Chair

3/21/02
Date

cc: Training Working Team

IOSWT does not believe that the recommended Pre-requisite experience is necessary, and will limit availability of TNSP trainee candidates.
The IOSWT does agree with emphasis on knowledge and skills of TNSP candidates.